

GROWTH & GROUPS

GROWTH PLAN

ELEMENTS + PRIORITIES	ASSESSMENT Circle the boxes that describe your group currently				ACTION STEPS Identify ways to grow
WELCOMING CULTURE Romans 15:7	No new group members in past 6 months	Open to having new people join the group	A few new group members in past 6 months	Actively seeking & inviting new group members	
STUDY: GROUP DISCUSSION Proverbs 20:5	Lacks purposeful direction Focus on sharing opinions	Questions seem rigid; awkward silence Focus on knowing answers	Most people involved in the discussion Focus on behavior application	Each person engaged in the discussion Focus on heart application	
SHARE: HONEST SHARING 1 John 1:7	Superficial: Basic conversations Lack of trust	Authentic: Sharing of feelings Testing out trust	Transparent: Honest when asked Trust is growing	Vulnerable: Initiates honesty Trust is established	
SUPPORT: ACCOUNTABILITY Hebrews 10:24-25	Not identifying specific application nor commitments from discussion	Identifying personal application and commitments	Following up to previous commitments	Open confession of struggles for support and prayer	
SUPPORT: PRAYER Ephesians 6:18	Basic prayer for physical needs Only leader prays	Prayer for relational needs Prayer is brief	Prayer for personal/emotional needs Prayer is participatory	Prayer for spiritual needs Prayer is fervent	
MUTUAL MINISTRY Romans 1:12	Superficial connections Only happens in group	Social connections Text contact is information	Personal connections Text contact focuses on encouragement of spiritual growth	Deep connections Ministry continues during the week	
ALIGNMENT WITH HIGHPOINT Romans 12:4-5	Group operates independently of Highpoint leadership	Group follows basic instructions like attendance & suggested curriculum	Group promotes & encourages involvement with Highpoint ministries	Group actively engaged with Highpoint	
VISION TO MULTIPLY 2 Timothy 2:2	Group has not multiplied in the past 2 years	No apprentice identified yet	No shared leadership with an apprentice	Apprentice actively developed and sharing in leadership	